

**Southern Connecticut Chapter of SHRM**

**2019 HR Professional Development Summit & Law Symposium**, **September 19th & 20th to be held at UCONN Stamford.**

**Session Proposal Application for Day 1**

Please complete the requested information and send your application via e-mail **no later than Friday, June 7** to: Kimberly Boskello at shrmsoct@gmail.com. Should you be selected as a speaker, the information you supply will be used in our promotional and program material. Submit a separate proposal for each unique topic or presentation.

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| **Primary Presenter (will receive all correspondence related to the submission)** |
| **Name:** | **Title:** |
| **Company:** |
| **Address:** |
| **Phone:** | **Email:** |
| **Brief Biography (200 words or less):** |
| **Co-Presenter (if applicable)** |
| **Name:** | **Title:** |
| **Company:** |
| **Address:** |
| **Phone:** | **Email:** |
| **Brief Biography (200 words or less):** |

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| **Session Information** |
| **Title:** |
| **Abstract (250 words or less):** |
| **List up to 3 primary learning objectives (i.e., by the end of the session, a participant will be able to):**••• |
| **Length of session (allow enough time for presentation and Q&As):**1 hour 1-½ hours 2 hours Other |
| **Indicate knowledge level of participant to benefit from the presentation:**Introductory – requires little or no previous knowledge of the subject matterIntermediate – requires at least a basic knowledge and some “undergraduate” HR knowledgeAdvanced — requires at least “graduate-level” HR knowledge or practical work experience |
| **Specify knowledge area (see definitions below):**Cutting Edge Innovation in HR Multi-generational Workforce Leadership Corporations and Social Media Becoming a Talent Magnet  |
| **Provide two references who have heard you speak on this topic within the past six months:** |
| 1. Name: Company: E-mail: Phone: | 2. Name: Company: E-mail: Phone: |

***By submitting this proposal, I understand that I and my co-presenter, if applicable, will neither receive an honorarium nor have our expenses reimbursed. If selected, I also agree to adhere to the deadline schedule furnished by the Summit organizers and will be available to speak during any time frame assigned to my session on September 19th. I understand that my presentation is not a showcase or a promotion for my business, practice or product, and I will not sell my products or services from the speaker’s platform.***

**Knowledge Area Definitions**

1. **Cutting-edge Innovation in HR**

*Innovation in recruitment, training, development; leadership which challenges, disrupts and supports innovation; working virtually; the future of work; developing a culture that supports innovation.*

1. **Multi-generational Workforce**

*Addressing needs of different generations, leveraging the differences; preferred communication styles; bridging the generational divide in the office; negative stereotypes; cultural expectations, norms and values; flexible work hours; knowledge transfer.*

1. **Leadership**

 *Integrating HR throughout your organization; guiding and leading the change process; coaching for performance; succession planning; changes in how performance is being measured; keys to building a high performing team; hiring the Vet, HR as a strategic partner.*

1. **Corporations and Social Media**

*Best practices in social media in hiring, retention, intranet; hiring smarter; developing, implementing and evaluating activities and programs that address employee training and development; social media interaction and its impact on your organization; blogging policies.*

1. **Becoming a Talent Magnet**

*Being an employer of choice, retention, diversity and inclusion, job benefits that attract and retain the best employees; mentoring for success; employee engagement; on-boarding thoughtfully, identifying employees who can change the game.*