

CONTACTS, GENERAL INFORMATION & CHAPTER AWARDS

For general membership information, help with registering for events on our website, and questions about payments, contact:

Stacey James Chapter Administrator, SOCT SHRM
1127 High Ridge Road, #244 Stamford, CT 06905
Phone: 475-999-8544
E-mail: ChapterAdministrator@SOCTSHRM.org



Our Monthly Meetings:

Our monthly meeting events are scheduled for the second Tuesday of every month (except for July and August when we take our summer break).

The majority of our monthly meetings take place at the Norwalk Inn, 99 East Avenue, Norwalk, CT, Tel: 800-303-0808.

For the most up-to-date, comprehensive information on chapter events, member news and information visit our website at:

www.soctshrm.org



SOCT SHRM 2019 Member Benefits Guide



www.soctshrm.org



Message from the President:

Welcome to SOCT SHRM!



Spring is finally here and look forward to seeing you at our excellent programs and event line up for 2019! Please join us on Tuesday April 9th, dinner program, "Selecting Leadership Talent for the 21st Century Workplace", and on Thursday April 11th, at our HR Emerging Professional's (HREM's) event. On Tuesday

May 14th, breakfast program, "Skills Gap, A Barrier To Growth, and our famous Networking Bash will be held in June. Back by popular demand, this fall we will host our Two (2) day HR Professional Development Summit & Law Symposium. Please visit our website for more details at www.soctshrm.org.

Whether you are new to HR, an HR Emerging Professional (HREM's,) or a seasoned HR Leader, it is an exciting time to be a member of both the Society for Human Resource Management (SHRM) and our local chapter, SOCT SHRM. Being a member of both allows you to have exposure to national and local resources and to network with other HR professionals. HR Emerging Professionals (HREM's), have an opportunity to learn from HR leaders and gain best practices in managing an HR career. Seasoned and Senior HR Leaders can continue to stay on the cutting edge of HR practices while providing guidance and mentorship to the future of HR. All members have the opportunity to give back to the local community through volunteerism and chapter-led initiatives that focus on the everyday challenges of HR professionals.

I also want to extend my appreciation and gratitude to each and every board member. The loyalty, dedication, and professionalism they display is second to none. We would not be able to provide the level or programs and resources without our amazing board.

I look forward to an impactful year and hope you'll come along for the journey – join, attend, volunteer, and follow-us on Facebook, LinkedIn, & Twitter.
Sincerely,

Kimberly Boskello
President,
SOCT SHRM 2018/19

MESSAGE ON SPONSORSHIP

SOCT SHRM offers exclusive sponsorship opportunities to businesses of all sizes across Fairfield County. The chapter presents major monthly meetings with high-profile speakers and has had record-setting attendance at special events—providing area businesses with unique brand exposure.

Sponsorship opportunities are available for all events. For details on the sponsorship opportunities for our programs, website banner ads, or special events, please see our event sponsorship information on our website at www.SOCTSHRM.org or contact our Director, Sponsorships, Kimberly Boskello, at (203) 526-4600 or Kimberly_Boskello@yahoo.com.

SHRM FOUNDATION

The SHRM Foundation is a nonprofit organization that helps shape the future of HR by awarding scholarships, furthering HR research, publishing reports, producing case study DVDs, and moving thought leadership forward. All SHRM Foundation products are complimentary and their focus on further the HR profession and professionals is made possible by donations from sponsors and donors. For details visit: <http://www.shrm.org/about/foundation/pages/foundationhome.aspx>



SOCT SHRM ON SOCIAL MEDIA! We welcome your SHRM specific news and content! If you have material to post, contact mdalisera@icloud.com.



DO YOU KNOW? As a SOCT SHRM member, you can access the contact information for all our members in our Membership Directory. Login at SOCTSHRM.org!

OUR VISION STATEMENT

The Southern Connecticut Chapter of SHRM is the driving force for thought leadership, professional development, and transformational experiences for the HR community.

The Chapter serves its members by:

- Providing a wide range of educational seminars, programs and other activities that allow members to develop their expertise in the various functional areas that constitute Human Resource Management.
- Creating a forum for members to meet and share information that will help them address human resource issues in their respective organizations.
- Serving as a reliable source of information pertaining to the Human Resource Management profession.
- Undertaking programs and activities that serve to increase the awareness and understanding of the Human Resource Management profession by the business community and general public.

MESSAGE ON MEMBERSHIP

We're growing in leaps and bounds and encourage you to join us! *Here are many of the reasons why should you join SOCT SHRM:*

Peer Exchange
Networking
Monthly Meetings
Exposure
Access
Transition Assistance
Information
Opportunity
Professional Development
HR Credentials
Professional Relationships
Contacts
Communication

Best Practices
Help
Strategies
Legislation
Certification
Special Interests
Leadership Skills
Volunteer Roles
Website Updates
Discussions
Job Bank
Member Directory
And More!

SOCT SHRM YESTERDAY AND TODAY

On April 15, 1970, the Southern Connecticut chapter received recognition of its charter from our national organization which, at the time, was known as the American Society for Personnel Administration (ASPA). ASPA was founded in 1948 by a group of just 28 individuals, and we became its 133rd chapter comprised of 45 area members. Today, national SHRM has more than 285,000 members!

In 2019, the Southern Connecticut chapter of the Society for Human Resource Management (SOCT SHRM) celebrates its 48th anniversary. Over the years, we have expanded our roles and have increased our impact in business. No longer are we just focused on "personnel and industrial relations administration". Today, we are vital management partners in businesses across all industries around the world.

YOUR PROFESSIONAL DEVELOPMENT

Human Resource professionals are critical to organizational success. We work in all types of firms, large and small. We are global. National SHRM has been there to support us in our evolution.

To foster our continued growth, SOCT SHRM provides numerous events throughout the year to assist members in their professional development. Professional development is one of our most important activities and an area where we focus many of our efforts.

Please review this brochure and know that you have an unparalleled resource in SOCT SHRM. As a group, we are dedicated to providing you with the opportunity to acquire key information and experiences to support your continued growth and development as a complete HR professional. Our programs also receive HRCI and SHRM recertification credits.



SOCT SHRM...
Inspiring our members to
become more effective
human resource
business partners

PROGRAM EVENTS

SOCT SHRM programming (including professional development content) is driven by current and evolving trends in the HR profession as well as membership feedback/requests. When planning and developing our schedule of events, our goal is to provide high-quality content, expert speakers, and facilitators that heighten awareness, build knowledge and skills and engage our membership.

Monthly program meetings, begin with time to network, include lunch or dinner and usually focus on research and practice information you can use immediately to evaluate current practices, make informed decisions, build a business case, or start a discussion at your place of business. All our programs and events are posted on the chapter's website calendar and are communicated to our members by email.

Please visit our Website at www.SOCTSHRM.org for the most up-to-date program and professional development event information! All of our meetings are open to members and non-members in the HR field.

WORKPLACE LAW SYMPOSIUMS

Led by attorneys from the law firm of Jackson Lewis, P.C., workplace law symposiums review significant legal issues and developments related to employment law. The symposiums are scheduled on an annual basis and held in the fall of each year. The program is generally a full day, interactive program. HRCI and SHRM Professional Development recertification credits are usually approved for these programs. For more information, contact Jennifer Schancupp at [860-522-0404](tel:860-522-0404).

HR EMERGING PROFESSIONALS SPECIAL INTEREST GROUP (HREPs SIG)

In 2014, SOCT SHRM launched a new initiative to better serve the unique needs of HR Emerging Professionals. Lead by Emerging Professionals, this SIG meets several times a year. The group sets their own priorities according to the interests expressed by its members. A variety of programs such as networking Happy Hours, as well as informational HR topic meetings, and round table discussions are offered. Participants will have opportunities to set their own agenda to provide for future growth and career advancement as an HR professional. The chapter fully supports these endeavors so come join us, develop professional relationships and make new friends! Learn what other companies are doing, other HR positions, and job opportunities. For details, contact: Joanna Sicuranza jsicuranza@ashforth.com, or Erica Elmslie, erica@mackeyandguasco.com Co-Chairs, HREMs Special Interest Group.



PROFESSIONAL DEVELOPMENT WORKSHOPS

Held several times a year, professional development events are half-day or full-day programs that focus on helping you build core HR skills, competencies, and behaviors to assist you in achieving your career goals.

Our programming and workshops are open to members and non-members in the HR field and are posted on the chapter's website. Members receive e-mail communications prior to events with details on topics, speakers, logistics and a link to register. Non-members can add their names to our mailing list by contacting our chapter administrator: chapteradministrator@soctshrm.org. Please visit our website at www.SOCTSHRM.org for the most up-to-date event information!

SHRM NATIONAL MEMBERSHIP

If you are not member of national SHRM, join today by going to www.shrm.org/membership. Please remember to denote our chapter #133 as your local chapter. Don't miss out on all the benefits national membership has to offer.

COLLEGE RELATIONS

SOCT SHRM continues to be active with our student chapters at the University of Bridgeport, Fairfield University, and Sacred Heart University. SOCT SHRM is always looking for HR professionals to speak at upcoming student chapter events. Please contact our Director of College Relations, Benjamin Thiel, benjaminthiel@gmail.com, if you are interested in presenting.



Our program events are regularly approved for recertification credits by the HR Certification Institute (HRCI) as well as for SHRM CORE Competency credits.

For more information or questions about individual programs, contact Stacey James at 475-999-8544.

All SOCT SHRM programs are submitted for recertification credit approval through the Human Resource Certification Institute (HRCI) and SHRM.

The number of credit hours is individually determined for each program and will be posted, along with the appropriate seals, on notices and e-mail promoting the program.

Contact our chapter administrator if you require program recertification credit details.