

## CONTACTS, GENERAL INFORMATION & CHAPTER AWARDS

For general membership information, help with registering for events on our website, and questions about payments, contact:

**Michele Beccarelli, Chapter Administrator, SOCT SHRM**  
1127 High Ridge Road, #244 Stamford, CT 06905  
Phone: 914-630-0902  
E-mail: [ChapterAdministrator@SOCTSHRM.org](mailto:ChapterAdministrator@SOCTSHRM.org)



### Our Monthly Meetings:

Our monthly meeting events are scheduled for the second Tuesday of every month (except for July and August when we take our summer break).

The majority of our monthly meetings take place at the Norwalk Inn, 99 East Avenue, Norwalk, CT, Tel: 800-303-0808.

For the most up-to-date, comprehensive information on chapter events, member news and information visit our website at:

[www.soctshrm.org](http://www.soctshrm.org)



# SOCT SHRM 2018 Member Benefits Guide



[www.soctshrm.org](http://www.soctshrm.org)



## Message from the President:

Dear Members and Colleagues:



Words cannot express how excited I am about my new role as your chapter president. My association with SOCT SHRM over the past 8 years has been one of the best experiences of my professional career; and in many ways, a catalyst for professional growth and development. My involvement with the chapter has convinced me that SOCT SHRM's members are some of the best and brightest HR and business leaders the HR community has to offer. I would like to express my sincere gratitude to Mitch Podob, as well as the Board of Directors, for their leadership, vision, and insightfulness in building and supporting the many achievements our chapter has accomplished during the past two years.

Our chapter continues to focus on our commitment to provide valuable programs and professional development to you, and I invite you to come say hello at our monthly meetings, generally scheduled on the second Tuesday of each month. Take advantage of the opportunities our meetings provide to network with many talented HR professionals. Our website, [www.soctshrm.org](http://www.soctshrm.org), lists details of our upcoming events. This year, we have many stimulating, thought-provoking, programs and speakers planned, each presenting an opportunity for HR professionals to learn about the latest, state-of-the-art HR trends, strategies, techniques, and current legal changes. Our upcoming programs will cover such topics as pay equity, issues we face regarding medical marijuana and hiring risks, strategic engagement and satisfying our internal customers, today's environment around sexual harassment, in addition to our well attended legal symposium. We will be announcing other topics as well in addition to our very popular networking events in June and December.

Our vibrant HR Emerging Professionals group continues to grow and provides professional development and networking events throughout the year. Watch for announcements on our website, and we invite qualifying HR practitioners to join this exciting special interest group.

The Board of Directors and their committees continue to work on initiatives that are strategic, relevant and important to you and the HR profession. I welcome hearing from you, and as an HR practitioner, a business leader, or a community leader, I encourage you to become involved in our local chapter. Whether it's serving on our Board, advocating on behalf of our profession, attending monthly meetings, or volunteering alongside us, there is always a place for you. You will find it a rewarding experience while you enhance your leadership skills. Contact any of our board members listed on our Board of Director's website page for information about opportunities and service on committees.

As a reminder, now is a great time to join or renew your SOCT SHRM local and National memberships ([www.shrm.org/membership](http://www.shrm.org/membership))! Please remember to designate SOCT SHRM Chapter, #133, as your primary chapter on your National Membership.

I look forward to your support as we embark on this journey together! Let's make 2018 our best, brightest, and most exciting year yet!

Sincerely,

Kimberly Boskello  
President,  
SOCT SHRM 2018/19

## MESSAGE ON SPONSORSHIP

SOCT SHRM offers exclusive sponsorship opportunities to businesses of all sizes across Fairfield County. The chapter presents major monthly meetings with high-profile speakers and has had record-setting attendance at special events—providing area businesses with unique brand exposure.

Sponsorship opportunities are available for all events. For details on the sponsorship opportunities for our programs, website banner ads, or special events, please see our event sponsorship information on our website at [www.SOCTSHRM.org](http://www.SOCTSHRM.org) or contact our Director, Sponsorships, Kimberly Boskello, at (203) 526-4600 or [Kimberly\\_Boskello@yahoo.com](mailto:Kimberly_Boskello@yahoo.com).

## SHRM FOUNDATION

The SHRM Foundation is a nonprofit organization that helps shape the future of HR by awarding scholarships, furthering HR research, publishing reports, producing case study DVDs, and moving thought leadership forward. All SHRM Foundation products are complimentary and their focus on further the HR profession and professionals is made possible by donations from sponsors and donors. For details visit: <http://www.shrm.org/about/foundation/pages/foundationhome.aspx>



**SOCT SHRM ON SOCIAL MEDIA!** We welcome your SHRM specific news and content! If you have material to post, contact [mdalisera@icloud.com](mailto:mdalisera@icloud.com).



**DO YOU KNOW?** As a SOCT SHRM member, you can access the contact information for all our members in our Membership Directory. Login at [SOCTSHRM.org](http://SOCTSHRM.org)!

## OUR VISION STATEMENT

*The Southern Connecticut Chapter of SHRM is the driving force for thought leadership, professional development, and transformational experiences for the HR community.*

The Chapter serves its members by:

- Providing a wide range of educational seminars, programs and other activities that allow members to develop their expertise in the various functional areas that constitute Human Resource Management.
- Creating a forum for members to meet and share information that will help them address human resource issues in their respective organizations.
- Serving as a reliable source of information pertaining to the Human Resource Management profession.
- Undertaking programs and activities that serve to increase the awareness and understanding of the Human Resource Management profession by the business community and general public.

## MESSAGE ON MEMBERSHIP

We're growing in leaps and bounds and encourage you to join us! *Here are many of the reasons why should you join SOCT SHRM:*

Peer Exchange  
Networking  
Monthly Meetings  
Exposure  
Access  
Transition Assistance  
Information  
Opportunity  
Professional Development  
HR Credentials  
Professional Relationships  
Contacts  
Communication

Best Practices  
Help  
Strategies  
Legislation  
Certification  
Special Interests  
Leadership Skills  
Volunteer Roles  
Website Updates  
Discussions  
Job Bank  
Member Directory  
And More!

## SOCT SHRM YESTERDAY AND TODAY

On April 15, 1970, the Southern Connecticut chapter received recognition of its charter from our national organization which, at the time, was known as the American Society for Personnel Administration (ASPA). ASPA was founded in 1948 by a group of just 28 individuals, and we became its 133rd chapter comprised of 45 area members. Today, national SHRM has more than 285,000 members!

In 2018, the Southern Connecticut chapter of the Society for Human Resource Management (SOCT SHRM) celebrates its 48th anniversary. Over the years, we have expanded our roles and have increased our impact in business. No longer are we just focused on "personnel and industrial relations administration". Today, we are vital management partners in businesses across all industries around the world.

## YOUR PROFESSIONAL DEVELOPMENT

Human Resource professionals are critical to organizational success. We work in all types of firms, large and small. We are global. National SHRM has been there to support us in our evolution.

To foster our continued growth, SOCT SHRM provides numerous events throughout the year to assist members in their professional development. Professional development is one of our most important activities and an area where we focus many of our efforts.

Please review this brochure and know that you have an unparalleled resource in SOCT SHRM. As a group, we are dedicated to providing you with the opportunity to acquire key information and experiences to support your continued growth and development as a complete HR professional. Our programs also receive HRCI and SHRM recertification credits.



SOCT SHRM...  
Inspiring our members to  
become more effective  
**human resource**  
**business partners**

## PROGRAM EVENTS

SOCT SHRM programming (including professional development content) is driven by current and evolving trends in the HR profession as well as membership feedback/requests. When planning and developing our schedule of events, our goal is to provide high-quality content, expert speakers, and facilitators that heighten awareness, build knowledge and skills and engage our membership.

Monthly program meetings, begin with time to network, include lunch or dinner and usually focus on research and practice information you can use immediately to evaluate current practices, make informed decisions, build a business case, or start a discussion at your place of business. All our programs and events are posted on the chapter's website calendar and are communicated to our members by email.

Please visit our Website at [www.SOCTSHRM.org](http://www.SOCTSHRM.org) for the most up-to-date program and professional development event information! All of our meetings are open to members and non-members in the HR field.

## WORKPLACE LAW SYMPOSIUMS

Led by attorneys from the law firm of Jackson Lewis, P.C., workplace law symposiums review significant legal issues and developments related to employment law. The symposiums are scheduled on an annual basis and held in the fall of each year. The program is generally a full day, interactive program. HRCI and SHRM Professional Development recertification credits are usually approved for these programs. For more information, contact Jennifer Schancupp at [860-522-0404](tel:860-522-0404).

## HR EMERGING PROFESSIONALS SPECIAL INTEREST GROUP (HREPs SIG)

In 2014, SOCT SHRM launched a new initiative to better serve the unique needs of HR Emerging Professionals. Led by Emerging Professionals, this SIG meets several times a year. The group sets their own priorities according to the interests expressed by its members. A variety of programs such as networking Happy Hours, as well as informational HR topic meetings, and round table discussions are offered. Participants will have opportunities to set their own agenda to provide for future growth and career advancement as an HR professional. The chapter fully supports these endeavors so come join us, develop professional relationships and make new friends! Learn what other companies are doing, other HR positions, and job opportunities. For details, contact: Amy Aiello, [amy@raol.me](mailto:amy@raol.me), Chelsie Perone, [cperone@criusenergy.com](mailto:cperone@criusenergy.com), or Michael Mazzabufi, [Michael@mackeyandguasco.com](mailto:Michael@mackeyandguasco.com), Co-Chairs, HREMs Special Interest Group.



## PROFESSIONAL DEVELOPMENT WORKSHOPS

Held several times a year, professional development events are half-day or full-day programs that focus on helping you build core HR skills, competencies, and behaviors to assist you in achieving your career goals.

Our programming and workshops are open to members and non-members in the HR field and are posted on the chapter's website. Members receive e-mail communications prior to events with details on topics, speakers, logistics and a link to register. Non-members can add their names to our mailing list by contacting our chapter administrator: [chapteradministrator@soctshrm.org](mailto:chapteradministrator@soctshrm.org). Please visit our website at [www.SOCTSHRM.org](http://www.SOCTSHRM.org) for the most up-to-date event information!

## SHRM NATIONAL MEMBERSHIP

If you are not member of national SHRM, join today by going to [www.shrm.org/membership](http://www.shrm.org/membership). Please remember to denote our chapter #133 as your local chapter. Don't miss out on all the benefits national membership has to offer.

## COLLEGE RELATIONS

SOCT SHRM continues to be active with our student chapters at the University of Bridgeport, Fairfield University, and Sacred Heart University. SOCT SHRM is always looking for HR professionals to speak at upcoming student chapter events. Please contact our Director of College Relations, Benjamin Thiel, [benjaminthiel@gmail.com](mailto:benjaminthiel@gmail.com), if you are interested in presenting.



Our program events are regularly approved for recertification credits by the HR Certification Institute (HRCI) as well as for SHRM CORE Competency credits.

For more information or questions about individual programs, contact Michele Beccarelli at 914-630-0902.

All SOCT SHRM programs are submitted for recertification credit approval through the Human Resource Certification Institute (HRCI) and SHRM.

The number of credit hours is individually determined for each program and will be posted, along with the appropriate seals, on notices and e-mail promoting the program.

Contact our chapter administrator if you require program recertification credit details.