

## CONTACTS, GENERAL INFORMATION & CHAPTER AWARDS

For general membership information, help with registering for events on our website, and questions about payments, contact:

**Michele Beccarelli, Chapter Administrator, SOCT SHRM**  
1127 High Ridge Road, #244 Stamford, CT 06905  
Phone: 914-630-0902  
E-mail: [ChapterAdministrator@SOCTSHRM.org](mailto:ChapterAdministrator@SOCTSHRM.org)



### Our Monthly Meetings:

Our monthly meeting events are scheduled for the second Tuesday of every month (except for August when we take our summer break).

The majority of our monthly meetings take place at the Norwalk Inn, 99 East Avenue, Norwalk, CT, Tel: 800-303-0808.

For the most up-to-date, comprehensive information on chapter events, member news and information visit our website at:

[www.soctshrm.org](http://www.soctshrm.org)

2015 SHRM  
PINNACLE  
AWARD WINNER!



# SOCT SHRM 2016 Member Benefits Guide



[www.soctshrm.org](http://www.soctshrm.org)



AFFILIATE OF  
**SHRM**<sup>TM</sup>  
SOCIETY FOR HUMAN  
RESOURCE MANAGEMENT

## Message from the President:

Dear Members and Colleagues:



On behalf of the SOCT SHRM Board of Directors, **welcome and THANK YOU** for your membership and continued engagement in our chapter. We continue to focus on our commitment to provide valuable programs and services to our members and the HR community.

During 2015, our chapter was recognized by SHRM National with the prestigious Pinnacle Award in recognition of the chapters work with HR Young Professionals, our Student Chapters, and our newly designed website. Our membership continues to remain strong and our monthly programs and webinars are a constant draw of HR professionals across all industries and levels. The SOCT Board of Directors and their committees continue to launch new initiatives that are strategic, relevant and important to you and the HR profession. 2015 included a 2-day summit, diversity programming, and many opportunities for you to earn HRCI/SHRM credits.

This year, we have many exciting programs planned, and each presents an opportunity for HR professionals to learn about the latest HR trends, strategies, tools and techniques, and up-to-date legal changes. We have scheduled a number of professional development programs during the year as well as two very popular socializing-networking events in June and December. We are pleased to announce that SOCT SHRM will host Dr. Marshall Goldsmith on July 18th. Dr. Goldsmith was recognized as the #1 Leadership Thinker in the World and the top 5 Management Thinker in 2015 - he remains one of the top ten Most-Influential Business Thinkers in the World. He is the preeminent Executive Coach to CEOs and is the author or editor of 35 books, which have sold over two million copies, been translated into 30 languages and become bestsellers in 12 countries. I hope that you will join us for this special event.

As we look ahead, plans are well under way for SOCT SHRM's Golf Tournament on September 22nd, which will benefit the SHRM Foundation. The SHRM Foundation advances global human capital knowledge and practice by providing thought leadership and educational support. Please check back regularly to our website [www.SOCTSHRM.org](http://www.SOCTSHRM.org) for details, costs and sponsorships. It's an event that you won't want to miss!

We are always seeking new volunteers and committee members to participate in the many outreach programs we have. Do you have a particular interest? We have a need! Please feel free to contact me or any other Board member if you are interested in joining a committee. **We value your input and involvement, and you will benefit from networking with new colleagues!**

As a reminder, now is a great time to join or renew your SOCT SHRM local and [National membership\(www.shrm.org/membership\)](http://www.shrm.org/membership) ! Please remember to designate SOCT SHRM Chapter, #133, on your National Membership. It's a great way to build relationships in the HR community and to reap the benefits. Membership information is available on our website via the [Membership Center \(www.soctshrm.org/membership-center/\)](http://www.soctshrm.org/membership-center/) on the menu bar.

We are always open to hearing from you; please let us know how we can better add value for you and to our profession. Looking forward to your continued support and partnership. Hope to see you soon at one of our many planned events!

Best regards,

*Mitch*

Mitch Podob, President, SOCT SHRM, 2016-2017

## MESSAGE ON SPONSORSHIP

SOCT SHRM offers exclusive sponsorship opportunities to businesses of all sizes across Fairfield County. The chapter presents major monthly meetings with high-profile speakers and has had record-setting attendance at special events—providing area businesses with unique brand exposure.

Sponsorship opportunities are available for all events. For details on the sponsorship opportunities for our programs, website banner ads, or special events, please see our event sponsorship information on our website at [www.SOCTSHRM.org](http://www.SOCTSHRM.org) or contact our President-elect/Director, Sponsorships, Kimberly Boskello, at (203) 526-4600 or [Kimberly\\_Boskello@yahoo.com](mailto:Kimberly_Boskello@yahoo.com).

## SHRM FOUNDATION

The SHRM Foundation is a nonprofit organization that helps shape the future of HR by awarding scholarships, furthering HR research, publishing reports, producing case study DVDs, and moving thought leadership forward. All SHRM Foundation products are complimentary and their focus on further the HR profession and professionals is made possible by donations from sponsors and donors. For details visit: <http://www.shrm.org/about/foundation/pages/foundationhome.aspx>



**SOCT  
SHRM -  
Inspiring  
Excel-**

**DO YOU KNOW?** As a SOCT SHRM member, you can access the contact information for all our members? Login at [SOCTSHRM.org](http://SOCTSHRM.org)!

## OUR VISION STATEMENT

*The Southern Connecticut Chapter of SHRM is the driving force for thought leadership, professional development, and transformational experiences for the HR community.*

The Chapter serves its members by:

- Providing a wide range of educational seminars, programs and other activities that allow members to develop their expertise in the various functional areas that constitute Human Resource Management.
- Creating a forum for members to meet and share information that will help them address human resource issues in their respective organizations.
- Serving as a reliable source of information pertaining to the Human Resource Management profession.
- Undertaking programs and activities that serve to increase the awareness and understanding of the Human Resource Management profession by the business community and general public.

## MESSAGE ON MEMBERSHIP

We're growing in leaps and bounds and encourage you to join us! *Here are many of the reasons why should you join SOCT SHRM:*

Peer Exchange  
Networking  
Monthly Meetings  
Exposure  
Access  
Transition Assistance  
Information  
Opportunity  
Professional Development  
HR Credentials  
Professional Relationships  
Contacts  
Communication

Best Practices  
Help  
Strategies  
Legislation  
Certification  
Special Interests  
Leadership Skills  
Volunteer Roles  
Website Updates  
Discussions  
Job Bank  
Member Directory  
And More!

## SOCT SHRM YESTERDAY AND TODAY

On April 15, 1970, the Southern Connecticut chapter received recognition of its charter from our national organization which, at the time, was known as the American Society for Personnel Administration (ASPA). ASPA was founded in 1948 by a group of just 28 individuals, and we became its 133rd chapter comprised of 45 area members. Today, national SHRM has more than 250,000 members!

In 2015, the Southern Connecticut chapter of the Society for Human Resource Management (SOCT SHRM) celebrates its 45th anniversary. Over the years, we have expanded our roles and have increased our impact in business. No longer are we just focused on "personnel and industrial relations administration". Today, we are vital management partners in businesses across all industries around the world.

## YOUR PROFESSIONAL DEVELOPMENT

Human Resource professionals are critical to organizational success. We work in all types of firms, large and small. We are global. National SHRM has been there to support us in our evolution.

To foster our continued growth, SOCT SHRM provides numerous events throughout the year to assist members in their professional development. Professional development is one of our most important activities and an area where we focus many of our efforts.

Please review this brochure and know that you have an unparalleled resource in SOCT SHRM. As a group, we are dedicated to providing you with the opportunity to acquire key information and experiences to support your continued growth and development as a complete HR professional. Our programs also receive HRCI and SHRM recertification credits.



SOCT SHRM...  
Inspiring our members to become more effective  
**human resource  
business partners**

## PROGRAM EVENTS

SOCT SHRM programming (including professional development content) is driven by current and evolving trends in the HR profession as well as membership feedback/requests. When planning and developing our schedule of events, our goal is to provide high-quality content, expert speakers, and facilitators that heighten awareness, build knowledge and skills and engage our membership.

Monthly program meetings, begin with time to network, include lunch or dinner and usually focus on research and practice information you can use immediately to evaluate current practices, make informed decisions, build a business case, or start a discussion at your place of business. All our programs and events are posted on the chapter's website calendar and are communicated to our members by email.

Please visit our Website at [www.SOCTSHRM.org](http://www.SOCTSHRM.org) for the most up-to-date program and professional development event information! All of our meetings are open to members and non-members in the HR field.

## WORKPLACE LAW SYMPOSIUMS

Led by attorneys from the law firm of Jackson Lewis, workplace law symposiums review significant legal issues and developments related to employment law. The symposiums are usually scheduled on a Friday of every other month from 9 am --10 am. Participants may attend virtually via the Web or in person at Jackson Lewis at 1010 Washington Boulevard, 7th Floor Stamford, CT 06901. There is a modest registration fee. HRCI recertification credits are usually approved for these programs. HRCI and SHRM CORE Competency recertification credits are usually approved for these programs. For more information contact, Jennifer Schanupp at 203-961-0404.

## HR YOUNG PROFESSIONALS SPECIAL INTEREST GROUP (YPs SIG)

In 2014, SOCT SHRM launched a new initiative to better serve the unique needs of HR Young Professionals. Led by YPs, this SIG meets monthly, usually on the third Wednesday of the month. The group sets their own priorities according to the interests expressed by members. A variety of programs such as networking Happy Hours, meetings covering topics such as HR Careers, Recruiting through Social Media, round table discussions as well as a Mentoring Program are offered. Participants will have opportunities to set their own agenda to provide for future growth and career advancement as an HR professional. The chapter will provide support in these endeavors. Join, develop professional relationships and make new friends! Learn what other companies are doing; learn about other HR positions and job opportunities. Share and build! For details contact: Amy Aiello, [amy@raol.me](mailto:amy@raol.me) or Chelsie Pacha, [cpacha@gmail.com](mailto:cpacha@gmail.com), Co-Chairs, HR YPs Special Interest Group.



## PROFESSIONAL DEVELOPMENT WORKSHOPS

Held several times a year, professional development events are half-day or full-day programs that focus on helping you build core HR skills, competencies, and behaviors to assist you in achieving your career goals.

Our programming and workshops are open to members and non-members in the HR field and are posted on the chapter's website calendar. Members receive e-mail communications prior to events with details on topics, speakers, logistics and a link to register. Non-members can add their names to our mailing list by contacting our chapter administrator: [chapteradministrator@soctshrm.org](mailto:chapteradministrator@soctshrm.org). Please visit our website at [www.SOCTSHRM.org](http://www.SOCTSHRM.org) for the most up-to-date event information!

## SHRM NATIONAL MEMBERSHIP

If you are not member of national SHRM, join today by going to [www.shrm.org/membership](http://www.shrm.org/membership). Please remember to denote our chapter #133 as your local chapter. Don't miss out on all the benefits national membership has to offer.

## SCHOLARSHIPS OFFERED BY SOCT SHRM

SOCT SHRM offers two scholarships to HR professionals that are interested in obtaining their HR Certification credentials for the HRCI credentials – PHR, SPHR or GPHR or the SHRM-CP/SHRM-SCP. The intent of the scholarship is to assist with study preparation costs. There are two awards offered per year and additional details are on the website:  
\$750 for a candidate using the SHRM Learning System self-study option.  
\$750 for a candidate taking one of the following: SHRM seminar /course or equivalent HRCI preparation class for the PHR/SPHR/GPHR.

## COLLEGE RELATIONS

SOCT SHRM continues to be active with our student chapters at the University of Bridgeport, Fairfield University, and Sacred Heart University. SOCT SHRM is always looking for HR professionals to speak at upcoming student chapter events. Please contact our Director of College Relations, Benjamin Thiel, if you are interested in presenting.



**Our program events are regularly approved for recertification credits by the HR Certification Institute (HRCI) as well as for SHRM CORE Competency credits.**

For more information or questions about individual programs, contact Michele Beccarelli at 914-630-0902.

All SOCT SHRM programs are submitted for recertification credit approval through the Human Resource Certification Institute (HRCI) and SHRM.

The number of credit hours is individually determined for each program and will be posted, along with the appropriate seals, on notices and e-mail promoting the program.

Contact our chapter administrator if you require program recertification credit details.