

CONTACTS, GENERAL INFORMATION & CHAPTER AWARDS

For general membership information, help with registering for events on our website, and questions about payments, contact:

Michele Beccarelli, Chapter Administrator, SOCT SHRM
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Phone: 914-630-0902
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Our Monthly Meetings:

Our monthly meeting events are scheduled for the second Tuesday of every month (except for August when we take our summer break).

The majority of our monthly meetings take place at the Norwalk Inn, 99 East Avenue, Norwalk, CT, Tel: 800-303-0808.

For the most up-to-date, comprehensive information on chapter events, member news and information visit our website at:

www.soctshrm.org



SOCT SHRM 2017 Member Benefits Guide



www.soctshrm.org



AFFILIATE OF
SHRMTM
SOCIETY FOR HUMAN
RESOURCE MANAGEMENT

Message from the President:

Dear Members and Colleagues:



On behalf of the SOCT SHRM Board of Directors, **welcome and THANK YOU** for your membership and continued engagement in our chapter. We continue to focus on our commitment to provide valuable programs and services to our members and the HR community.

It is an exciting time to be part of the HR community. Every day, we see our roles in support of our profession changing and becoming more entwined in not only key human capital decisions, but business decisions that influence company profitability. The outcome of the presidential election will require HR practitioners to evaluate how new legislative changes will impact their organization. No other time in recent history has HR been more front and center in the thick of change. Our collective influence is recognized, respected and highly thought of for the value we bring to our employers. That's where National SHRM and SOCT SHRM provide up-to-date information, support, and timely reactions to changes. Benchmarking, studies, and having a panoramic view from the services National and local SHRM offer helps us to be that much more informed.

Our chapter's membership and sponsorships remain strong. We continue to maintain our Gold Status as a chapter by providing innovative programming that touches the employee life cycle; supports SHRM's Foundation by promoting learning and educational opportunities for professional HR development; and continuously creates alliances at local universities including awarding HR scholarships at Bridgeport University, Sacred Heart and Fairfield University. We saw robust attendance of 184 this past year at Marshall Goldsmith's luncheon program as he presented innovative ideas for change from his new book, *Triggers*. Our one-day Legal Symposium covered topics that are relevant and timely in navigating tough employment law issues. 2016 continued to draw focus on Work Force Readiness and Diversity by including a panel workshop on Veterans in the workforce. Our summer and fall networking events were well attended, and we supported the Lower Fairfield County Food Bank with bags of canned goods and financial donations. Our Golf Tournament, the first ever for SOCT SHRM, was a great success with a portion of the proceeds going to the SHRM Foundation. Lastly, our chapter delivered six innovative, informative programs and networking events for our HR Young Professionals (HRYPs) Group focused specifically for up and coming HR professionals. These programs create knowledge-sharing opportunities for HRYPs to share their related professional experiences and learn more about practicing our profession. *It was a successful year!*

Our chapter has only touched the surface as there's so much planned for 2017! Our Board Members have grown to a record 21 this year! We have numerous committees, and this new Board is coming into the chapter with endless energy and enthusiasm! As I've said, it's an exciting time to be a part of the HR community, and I look forward to your participation as we continue to branch out into new topics and programs. Think about volunteering – it's a great way to network, become involved with peers, develop relationships and grow as an HR Leader! There are plenty of opportunities, and it is truly rewarding whether it be as a board member or joining a committee! Contact any of our board members listed on our Board of Director's page for information about opportunities and service on committees. As a reminder, now is a great time to join or renew your SOCT SHRM local and [National membership\(www.shrm.org/membership\)](http://www.shrm.org/membership)! **Please remember to designate SOCT SHRM Chapter, #133, on your National Membership.** Hope to see you soon at one of our many planned events!

Best regards,

Mitch

Mitch Podob, President, SOCT SHRM, 2016-2017

MESSAGE ON SPONSORSHIP

SOCT SHRM offers exclusive sponsorship opportunities to businesses of all sizes across Fairfield County. The chapter presents major monthly meetings with high-profile speakers and has had record-setting attendance at special events—providing area businesses with unique brand exposure.

Sponsorship opportunities are available for all events. For details on the sponsorship opportunities for our programs, website banner ads, or special events, please see our event sponsorship information on our website at www.SOCTSHRM.org or contact our Director, Sponsorships, Kimberly Boskello, at (203) 526-4600 or Kimberly_Boskello@yahoo.com.

SHRM FOUNDATION

The SHRM Foundation is a nonprofit organization that helps shape the future of HR by awarding scholarships, furthering HR research, publishing reports, producing case study DVDs, and moving thought leadership forward. All SHRM Foundation products are complimentary and their focus on further the HR profession and professionals is made possible by donations from sponsors and donors. For details visit: <http://www.shrm.org/about/foundation/pages/foundationhome.aspx>



SOCT SHRM ON SOCIAL MEDIA! We welcome your SHRM specific news and content! If you have material to post, contact julielawrence5@icloud.com.



DO YOU KNOW? As a SOCT SHRM member, you can access the contact information for all our members in our Membership Directory. Login at SOCTSHRM.org!

OUR VISION STATEMENT

The Southern Connecticut Chapter of SHRM is the driving force for thought leadership, professional development, and transformational experiences for the HR community.

The Chapter serves its members by:

- Providing a wide range of educational seminars, programs and other activities that allow members to develop their expertise in the various functional areas that constitute Human Resource Management.
- Creating a forum for members to meet and share information that will help them address human resource issues in their respective organizations.
- Serving as a reliable source of information pertaining to the Human Resource Management profession.
- Undertaking programs and activities that serve to increase the awareness and understanding of the Human Resource Management profession by the business community and general public.

MESSAGE ON MEMBERSHIP

We're growing in leaps and bounds and encourage you to join us! *Here are many of the reasons why should you join SOCT SHRM:*

Peer Exchange
Networking
Monthly Meetings
Exposure
Access
Transition Assistance
Information
Opportunity
Professional Development
HR Credentials
Professional Relationships
Contacts
Communication

Best Practices
Help
Strategies
Legislation
Certification
Special Interests
Leadership Skills
Volunteer Roles
Website Updates
Discussions
Job Bank
Member Directory
And More!

SOCT SHRM YESTERDAY AND TODAY

On April 15, 1970, the Southern Connecticut chapter received recognition of its charter from our national organization which, at the time, was known as the American Society for Personnel Administration (ASPA). ASPA was founded in 1948 by a group of just 28 individuals, and we became its 133rd chapter comprised of 45 area members. Today, national SHRM has more than 250,000 members!

In 2017, the Southern Connecticut chapter of the Society for Human Resource Management (SOCT SHRM) celebrates its 47th anniversary. Over the years, we have expanded our roles and have increased our impact in business. No longer are we just focused on "personnel and industrial relations administration". Today, we are vital management partners in businesses across all industries around the world.

YOUR PROFESSIONAL DEVELOPMENT

Human Resource professionals are critical to organizational success. We work in all types of firms, large and small. We are global. National SHRM has been there to support us in our evolution.

To foster our continued growth, SOCT SHRM provides numerous events throughout the year to assist members in their professional development. Professional development is one of our most important activities and an area where we focus many of our efforts.

Please review this brochure and know that you have an unparalleled resource in SOCT SHRM. As a group, we are dedicated to providing you with the opportunity to acquire key information and experiences to support your continued growth and development as a complete HR professional. Our programs also receive HRCI and SHRM recertification credits.



SOCT SHRM...
Inspiring our members to become more effective
**human resource
business partners**

PROGRAM EVENTS

SOCT SHRM programming (including professional development content) is driven by current and evolving trends in the HR profession as well as membership feedback/requests. When planning and developing our schedule of events, our goal is to provide high-quality content, expert speakers, and facilitators that heighten awareness, build knowledge and skills and engage our membership.

Monthly program meetings, begin with time to network, include lunch or dinner and usually focus on research and practice information you can use immediately to evaluate current practices, make informed decisions, build a business case, or start a discussion at your place of business. All our programs and events are posted on the chapter's website calendar and are communicated to our members by email.

Please visit our Website at www.SOCTSHRM.org for the most up-to-date program and professional development event information! All of our meetings are open to members and non-members in the HR field.

WORKPLACE LAW SYMPOSIUMS

Led by attorneys from the law firm of Jackson Lewis, workplace law symposiums review significant legal issues and developments related to employment law. The symposiums are usually scheduled on a Friday of every other month from 9 am --10 am. Participants may attend virtually via the Web or in person at Jackson Lewis at 1010 Washington Boulevard, 7th Floor Stamford, CT 06901. There is a modest registration fee. HRCI and SHRM Professional Development recertification credits are usually approved for these programs. For more information contact, Jennifer Schancupp at 203-961-0404.

HR YOUNG PROFESSIONALS SPECIAL INTEREST GROUP (YPs SIG)

In 2014, SOCT SHRM launched a new initiative to better serve the unique needs of HR Young Professionals (SHRM defines YP as anyone under the age of 36). Led by YPs, this SIG meets monthly. The group sets their own priorities according to the interests expressed by its members. A variety of programs such as networking Happy Hours, as well as informational HR topic meetings, and round table discussions are offered. Participants will have opportunities to set their own agenda to provide for future growth and career advancement as an HR professional. The chapter fully supports these endeavors so come join us, develop professional relationships and make new friends! Learn what other companies are doing, other HR positions, and job opportunities. For details, contact: Amy Aiello, amy@raol.me, Chelsie Perone, cperone@criusenergy.com, or Michael Mazzabufi, Michael@mackeyandguasco.com, Co-Chairs, HR YPs Special Interest Group.



PROFESSIONAL DEVELOPMENT WORKSHOPS

Held several times a year, professional development events are half-day or full-day programs that focus on helping you build core HR skills, competencies, and behaviors to assist you in achieving your career goals.

Our programming and workshops are open to members and non-members in the HR field and are posted on the chapter's website. Members receive e-mail communications prior to events with details on topics, speakers, logistics and a link to register. Non-members can add their names to our mailing list by contacting our chapter administrator: chapteradministrator@soctshrm.org. Please visit our website at www.SOCTSHRM.org for the most up-to-date event information!

SHRM NATIONAL MEMBERSHIP

If you are not member of national SHRM, join today by going to www.shrm.org/membership. Please remember to denote our chapter #133 as your local chapter. Don't miss out on all the benefits national membership has to offer.

SCHOLARSHIPS OFFERED BY SOCT SHRM

SOCT SHRM offers two scholarships to HR professionals that are interested in obtaining their HR Certification credentials for the HRCI credentials – PHR, SPHR or GPHR or the SHRM-CP/SHRM-SCP. The intent of the scholarship is to assist with study preparation costs. There are two awards offered per year and additional details are on the website:
\$750 for a candidate using the SHRM Learning System self-study option.
\$750 for a candidate taking one of the following: SHRM seminar /course or equivalent HRCI preparation class for the PHR/SPHR/GPHR.

COLLEGE RELATIONS

SOCT SHRM continues to be active with our student chapters at the University of Bridgeport, Fairfield University, and Sacred Heart University. SOCT SHRM is always looking for HR professionals to speak at upcoming student chapter events. Please contact our Director of College Relations, Benjamin Thiel, if you are interested in presenting.



Our program events are regularly approved for recertification credits by the HR Certification Institute (HRCI) as well as for SHRM CORE Competency credits.

For more information or questions about individual programs, contact Michele Beccarelli at 914-630-0902.

All SOCT SHRM programs are submitted for recertification credit approval through the Human Resource Certification Institute (HRCI) and SHRM.

The number of credit hours is individually determined for each program and will be posted, along with the appropriate seals, on notices and e-mail promoting the program.

Contact our chapter administrator if you require program recertification credit details.